

SSP Group Investor Presentation

March 2021



www.foodtravelexperts.com



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Agenda

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Overview

A successful business with a strong track record pre-COVID

Decisive action to protect the business and position for recovery

Structurally attractive market

Recovery of travel sector in the medium-term; timing remains uncertain

Holistic balance sheet solution








Under the reasonable worst case scenario, protects the business and paves the way for future growth

Under the base case, delivers a balance sheet reset and provides capacity for investment as the market recovers

SSP's Financial and Operational Track Record

Strong track record of growth and operational improvement

SSP's History from IPO to FY 2019

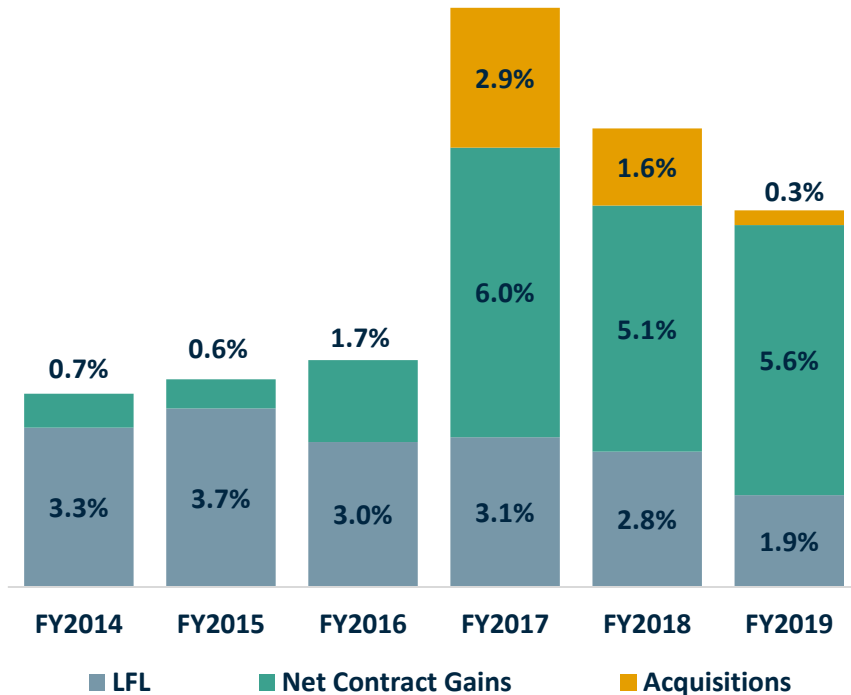
		At IPO / FY14		FY 2019	Change	
	Significant revenue growth	Revenue: # units:	£1,827m c.2,000	▶	£2,795m c.2,800	+53% +c.40%
	Expansion in high growth markets – North America and RoW	% of revenue outside of Europe:	16.6%	▶	32.8%	+16pts
	Structural re-weighting to air	% of air revenue:	52.0%	▶	64.4%	+12pts
	Operating efficiency driving margin expansion	EBIT margin:	4.8%	▶	7.9%	+310bps
	Strong operating profit growth	Operating profit:	£89m	▶	£221m	+150%
	Strong EPS growth	EPS:	13.3p	▶	29.1p	+119%
	Significant TSR outperformance	Total shareholder return ⁽¹⁾ :	SSP 231%	Vs.	FTSE 350 43%	Outperformance +188%

Note: SSP financials as of September YE. (1) IPO to 31 Dec 2019 – TSR source: Bloomberg.

Acceleration of new business growth and a cash generative business model pre-COVID

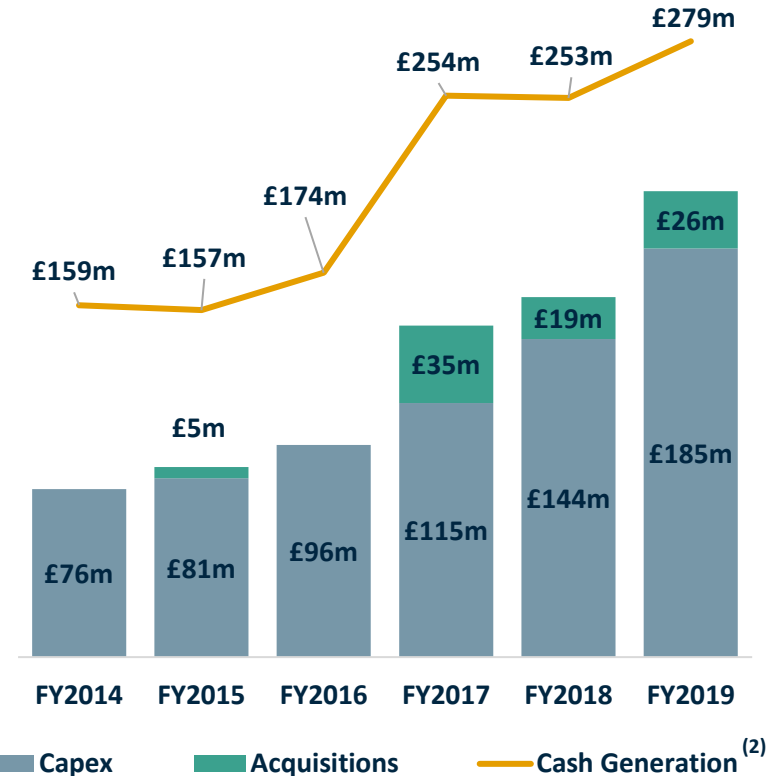
Delivering 5-6% New Space Growth

Constant Currency Revenue Growth



Cash Generative Business Model Funding Capex

Operating Cash Generation (Actual Currency)



A further c. 6% Net Contract Gains in FY2020 expected pre-COVID

Note: Negative Net Contract Gains contribution from UK in 2014 – 2016, and from Continental Europe in 2016.

(1) Net Debt excludes lease liabilities.

(2) Underlying Operating Cash Flow before Acquisitions and Capital Expenditure

Net Debt⁽¹⁾
/ Adjusted
EBITDA

2.3x

1.9x

1.6x

1.0x

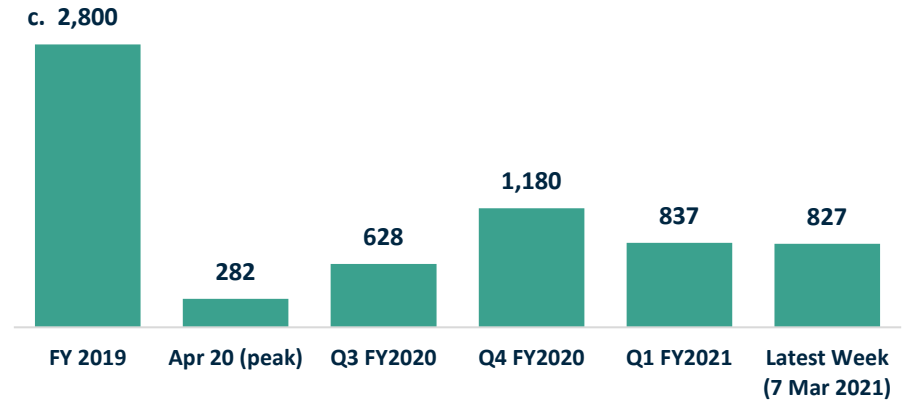
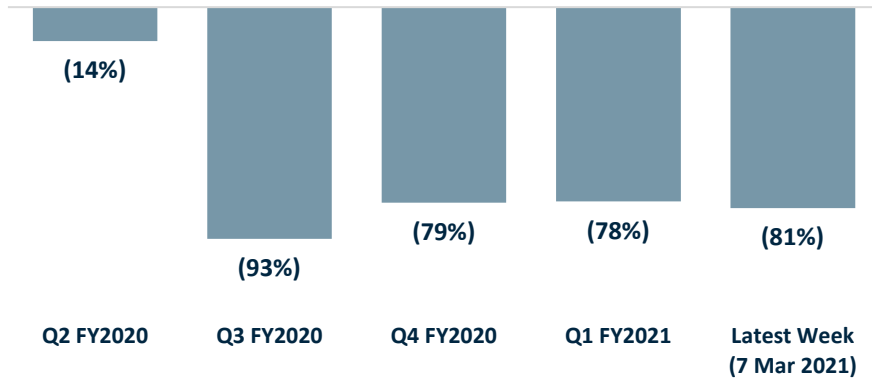
1.1x

1.5x

COVID-19 has had a significant impact on sales and PAX

Sales vs. FY2019

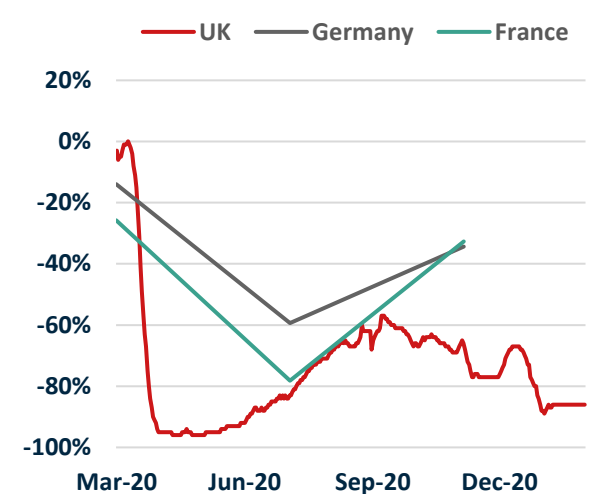
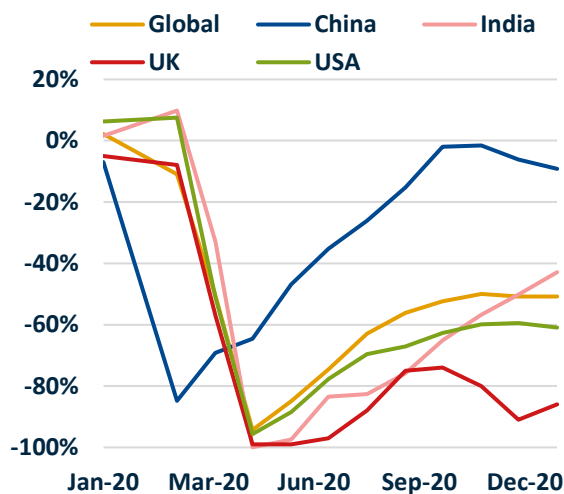
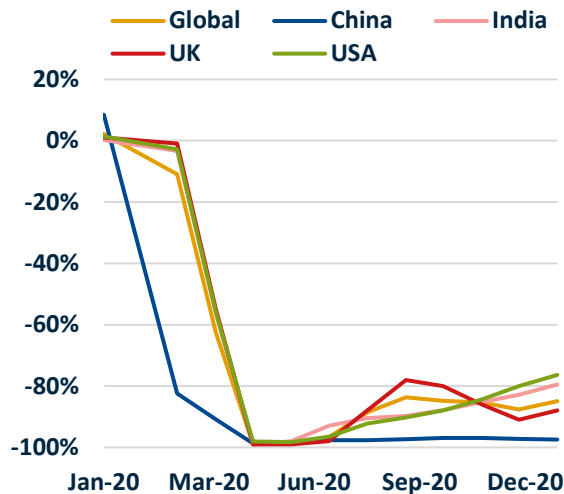
Number of Units Trading (at period end)



International Air PAX Impact

Domestic Air PAX Impact

Rail PAX Impact



Sources: ACI, Civil Aviation Administration of China, Eurostat, Airports Authority of India, UK Civil Aviation Authority, UK Department for Transport, US Bureau of Transportation Statistics.

Rapid and decisive action to protect people, liquidity and the business

Liquidity Actions	Cost and Business Protection Actions
✓ Quickly created £750m liquidity by April 2020	✓ Temporary unit closures to downsize business to PAX
✓ £219m raised through equity placings in March and June 2020	✓ Rents renegotiated, MGRs waived, overheads reduced, discretionary spend cut
✓ £300m CCFF facility agreed	✓ Headcount reduced, staff furloughed, redundancies (where unavoidable) – full use of Government support schemes
✓ Waivers of leverage and interest covenant tests until March 2022	✓ Organisation structure and processes simplified, communications enhanced
✓ Share buyback suspended, no FY2020 dividends	✓ Capital expenditure reduced to £15m in H2 FY2020
✓ Placing facility to allow reinvestment of FY2019 final dividend	✓ Safety protocols for our colleagues and customers and support for local communities

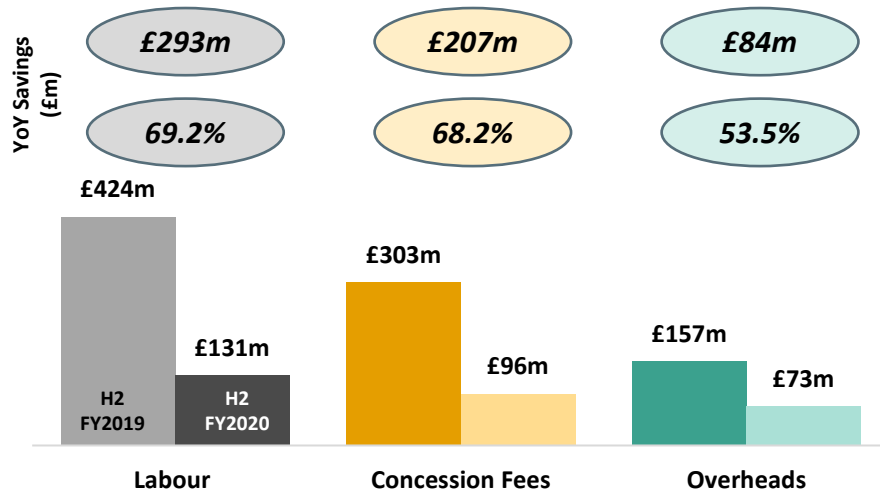


Significant liquidity generation and cost reduction and with cash usage minimised

Significant cost reduction with cash usage minimised and maintained despite low and fluctuating level of sales

Operating Cost Reduction Programme

H2 FY2020 Operating Costs reduced by £584m YoY (66%)



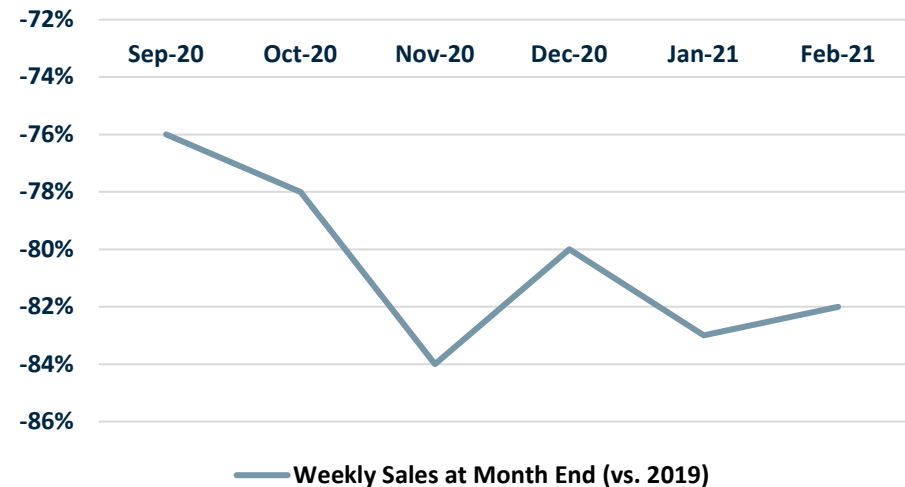
Labour costs action: headcount reduction c.75% at peak through unit closures and furlough, lay-off and redundancies

Concession fee savings: fixed MGRs waived on around two-thirds of contracts by value

Overheads reduced: unit closures, simplifying business and cutting all discretionary expenditure

Cash Usage

- Relentless focus on cash usage maintained
- Contained H2 FY2020 cash usage to c.£195m with performance significantly better than initial expectations of £340-440m at H1 FY2020
- Average monthly cash usage remains at £25-30m - with sales down and fluctuating (-75% to -85% YoY)



Q1 FY2021 trading and near-term outlook

- Passenger demand has remained low - sales growth vs. 2019:
 - Q1 FY2021: (78)%
 - January & February 2021: (82)%
 - First week March 2021: (81)%
 - H1 FY2021 estimate: c.(80)%
- Underlying Operating Profit conversion in Q1 of c.22% on the lost sales... ahead of the 25% indicated at the FY2020 Preliminary Results
- Cash usage of £120m in first four months of FY2021, including the impact of c. £11m of one-off restructuring costs
- Available liquidity at c.£420m at the end of January 2021
- Ongoing monthly cash usage expected to remain at £25m - £30m whilst sales remain at very low levels - i.e. down by 75-85% vs. 2019 levels

Positioning for the Next Phase: Strengthening the Balance Sheet

Timing of recovery of travel sector remains highly uncertain... accelerating need to strengthen balance sheet

- Timing of recovery slower than expectations in December 2020
 - New COVID spikes and new variants identified
 - Further lockdowns in early 2021 globally... in particular, across Europe
 - Extensive travel restrictions
- Vaccine roll-out underpinning recovery expectations... but uncertainty surrounding lifting of travel restrictions over Summer 2021
- SSP needs to address:
 - £300m CCFF repayment (February 2022)
 - £373m term loans and £150m RCF maturity (July 2022)



Proactive action to strengthen the balance sheet

A holistic solution to protect the business and strengthen the balance sheet

Rights Issue of c.£475 million (gross)

- 12 for 25 Rights Issue
- General meeting on 6 April
- Expected to close on 22 April



Extension of bank facilities

- £373m term loans and £150m RCF maturing in July 2022 extended to Jan 2024
- Conditional on Rights Issue



Waivers and modifications of lender covenants

- Relate to covenants in both bank facilities and US private placements
- Waived for 2022⁽¹⁾; New targets for Mar-Sept 2023; Re-introduced in Mar 2024
- Conditional on Rights Issue

(1) Minimum liquidity and maximum net debt requirements remain in 2022.

Rationale for the Rights Issue

1

Cover liquidity requirements under a reasonable worst case scenario

2

Facilitate extensions to bank facilities and secure covenant waivers

3

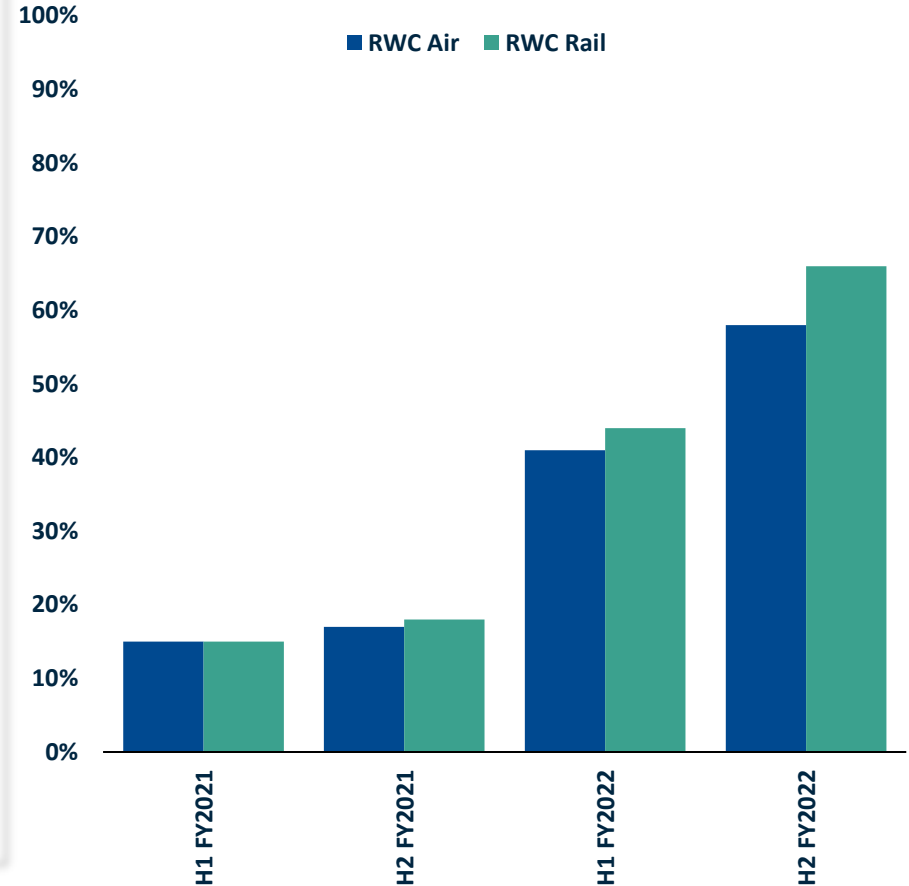
Reduce leverage and increase capacity for investment as the pandemic recedes

Reasonable Worst Case Scenario assumes slow recovery of travel sector

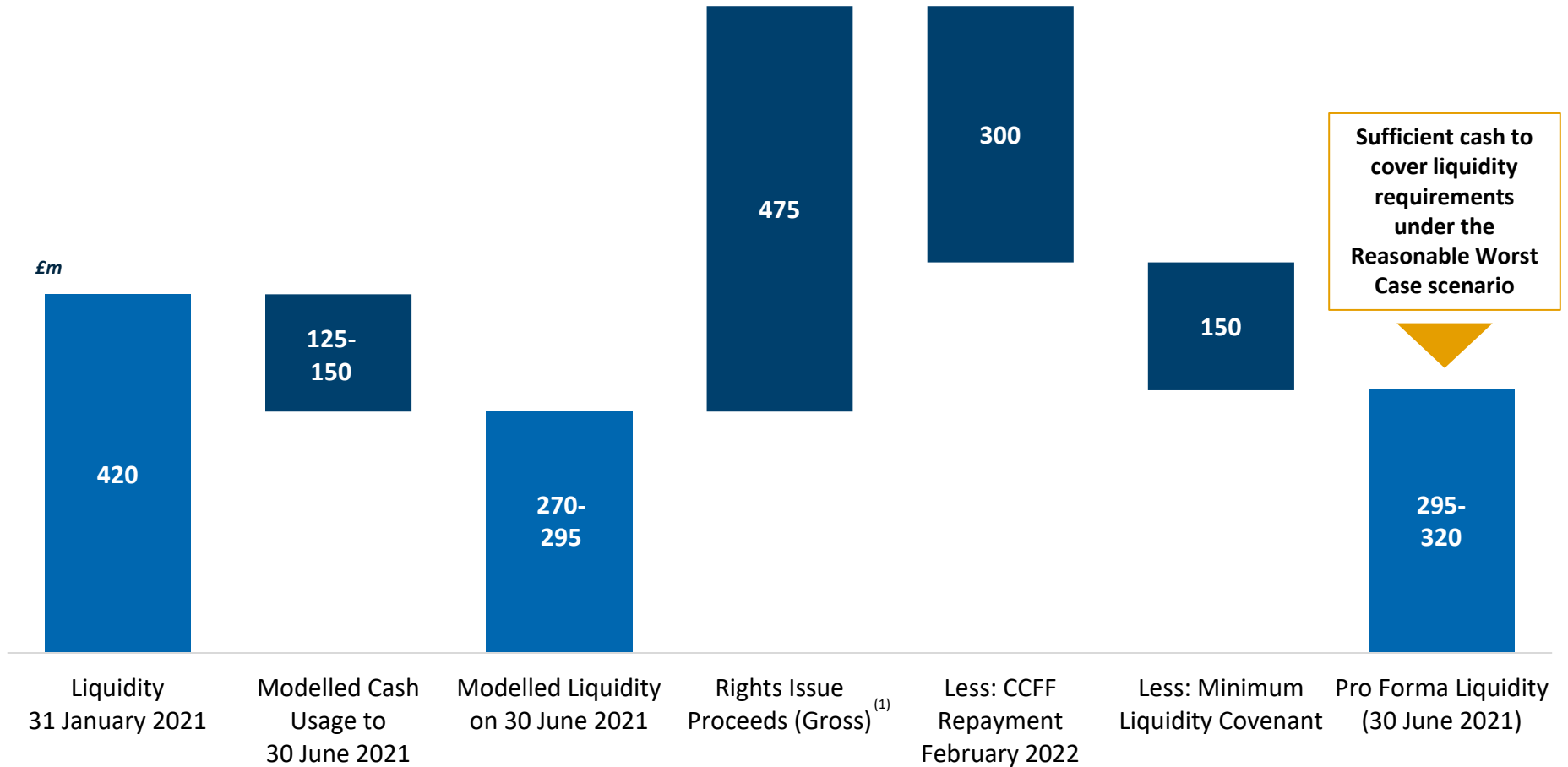
Reasonable Worst Case (“RWC”) Assumptions

- No recovery in H2 FY 2021
 - Air PAX 17% vs. 2019
 - Rail PAX 18% vs. 2019
- Further disrupted winter in 2022 (Air PAX 41% vs. 2019 and Rail PAX 44% for H1 2022), gradual recovery thereafter
- Driven by:
 - Challenges to vaccines, WFH guidance, social distancing & COVID working practices (e.g. virtual meetings) continuing
 - Prolonged restrictions on travel, particularly international

PAX Assumptions (vs. 2019)



1 Rights issue of c.£475m will cover the liquidity requirements for the Reasonable Worst Case scenario



⁽¹⁾ Gross proceeds, excluding rights issue fees and expenses.

2

Extension of bank facilities and covenant waivers, conditional on a c.£475m Rights Issue

	Current	Post-Rights Issue
Bank Facilities	<ul style="list-style-type: none"> £373m term loans £150m RCF Maturity July 2022	<ul style="list-style-type: none"> £373m term loans £150m RCF Maturity January 2024
US Private Placement Notes	<ul style="list-style-type: none"> Size £322m maturing 2025-31 	<ul style="list-style-type: none"> Size £322m maturing 2025-31
Covenant Tests	<ul style="list-style-type: none"> Minimum liquidity: £200m Leverage⁽¹⁾: 3.25x Mar '22 	<ul style="list-style-type: none"> Minimum liquidity⁽²⁾: £150m Leverage⁽¹⁾: New tests Mar-Sept '23⁽³⁾ 3.25x from Mar '24
CCFF	<ul style="list-style-type: none"> £300m fully drawn Maturity Feb 2022 	<ul style="list-style-type: none"> Repayment in Feb 2022

(1) Leverage represents the ratio of Adjusted Net Debt (exc. Lease liabilities) to Adjusted EBITDA.

(2) Minimum liquidity from February 2022.

(3) Further detail provided in the Prospectus

All facilities values as at 12 March 2021.

3 The Base Case assumes a faster recovery

Base Case Assumptions

- Expectation of a much faster recovery in PAX vs. RWC, allowing for more rapid re-opening
- Strengthened balance sheet enabling re-investment as we re-open and look to expand the footprint

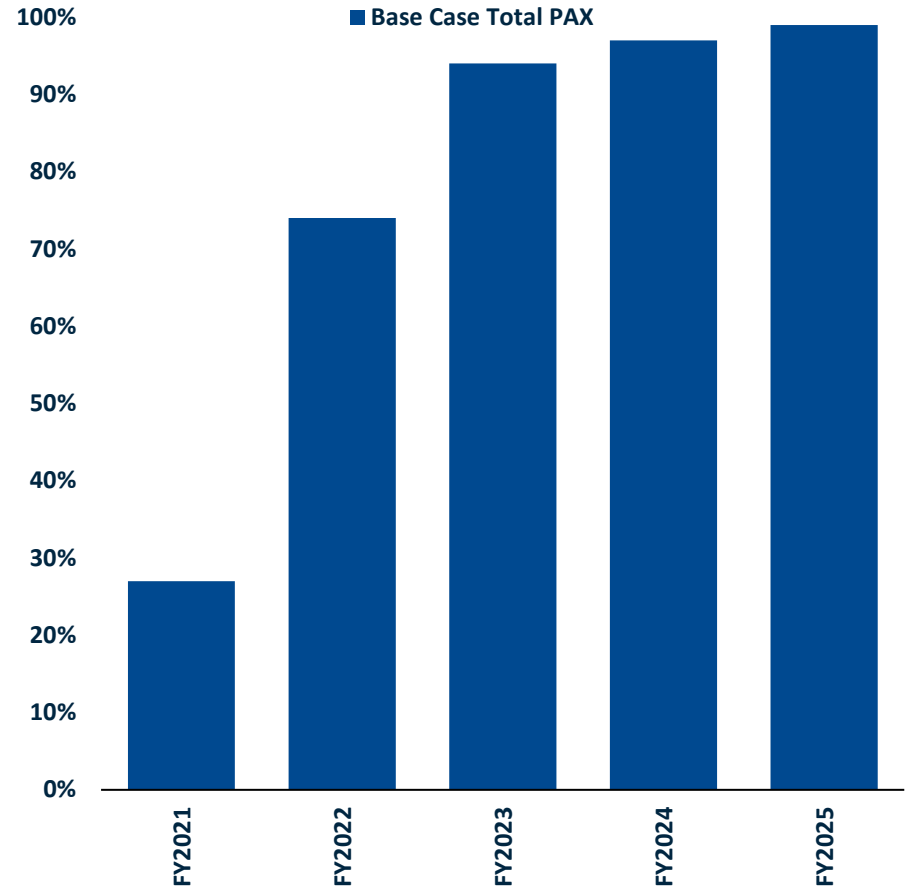
Air

- Air PAX expected to broadly recover to 2019 levels by FY2024
- Led by domestic and leisure travel; short-haul and regional travel resuming ahead of long-haul. Slower recovery in business travel
- Favourable structural drivers including the rapid growth in leisure travel by expanding middle classes in developing markets

Rail

- Rail PAX expected to recover to c. 90-95% of 2019 levels by FY2024
- WFH & flexible working expected to have modest impact on commuter travel, mitigated by greater leisure demand
- Favorable structural growth drivers remain, including government investment to reduce road travel and pollution

PAX Assumptions (vs. 2019)



3 Our Base Case scenario and future investment opportunity

Our Base Case Scenario

LFL revenue expected to recover to 2019 levels by FY2024

Full-year effect of contracts opened in H1 FY2019 & impact of opening our pipeline of new contracts expected to add further 10-15% to sales

Adjusted EBITDA margin expected to return to pre-COVID level over the medium-term

Retaining cost benefits; continuing to drive efficiencies; offsetting lower volumes and cost inflation

Financial Capacity to Invest in the Recovery

Base Case scenario includes capex to renew contracts and build pipeline of new contracts

Medium term leverage⁽¹⁾ below target range of 1.5-2.0x in this scenario; £350m - £400m additional financial headroom available to invest

Investment priorities remain unchanged; focus on organic growth, surplus cash returned to shareholders

Many opportunities to win contracts and gain market share; historically capital invested has generated high returns; 3-4 year discounted paybacks

Target leverage⁽¹⁾ remains at 1.5x – 2.0x net debt to Adjusted EBITDA

(1) Leverage represents the ratio of Adjusted Net Debt (exc. Lease liabilities) to Adjusted EBITDA.

Looking Forward: Our Strategy for the Recovery and Beyond

Our forward agenda



Strong position in structurally attractive market

Structural and competitive strengths

Well-positioned for market recovery

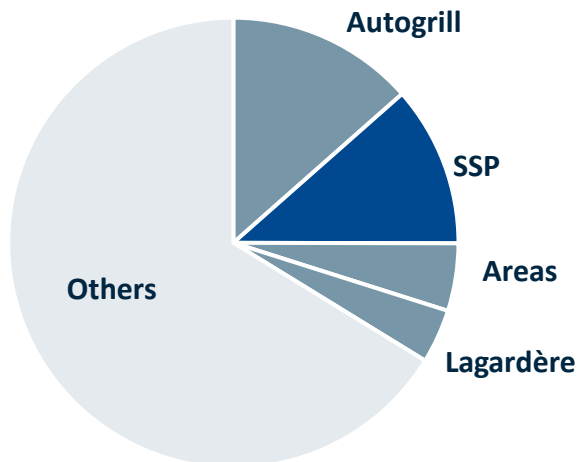
The travel sector is a structurally attractive market in which SSP holds a strong position

Pre-COVID a Large and Growing Market

- Historical global Air PAX CAGR of 6.7% (2009-2019)
- Rail PAX lower but more resilient with annual growth of 2.0-3.0% from 2011 to 2019 in key European markets
- Favourable structural trends:
 - Eating out of home and on the move
 - Less provision of on-board food and beverage

Fragmented Market – Top 4 Players ⁽¹⁾ Represent c.1/3

£23bn market in 2019



(1) SSP 2019 annual report (excluding Other channel, largely Motorways). Autogrill 2019 annual report (excluding Motorways). Areas (Elior) 2018 annual report (excluding Motorways). Lagardère Travel Retail investor presentation 2019, estimated total foodservice revenue. EUR:GBP FX at 1.12

SSP has #1 or #2 Position in Key Geographies

Market	#1	#2	
	 UK	 Germany	 India
	 Sweden	 France	 Ireland
	 Norway	 Austria	 Hungary
	 Denmark	 Hong Kong	 Thailand
	 Finland	 Cyprus	 Greece
		 Egypt	
			 USA
			 Canada
			 Belgium
			 Switzerland
	 UK	 Germany	 Belgium
			 Sweden
			 Denmark
			 France

SSP is well placed to benefit from the recovery of the travel sector



**Air PAX for SSP
expected to broadly
recover to 2019 levels
by FY2024**



**Rail PAX for SSP
expected to recover to
90% - 95% of 2019
levels by FY2024**

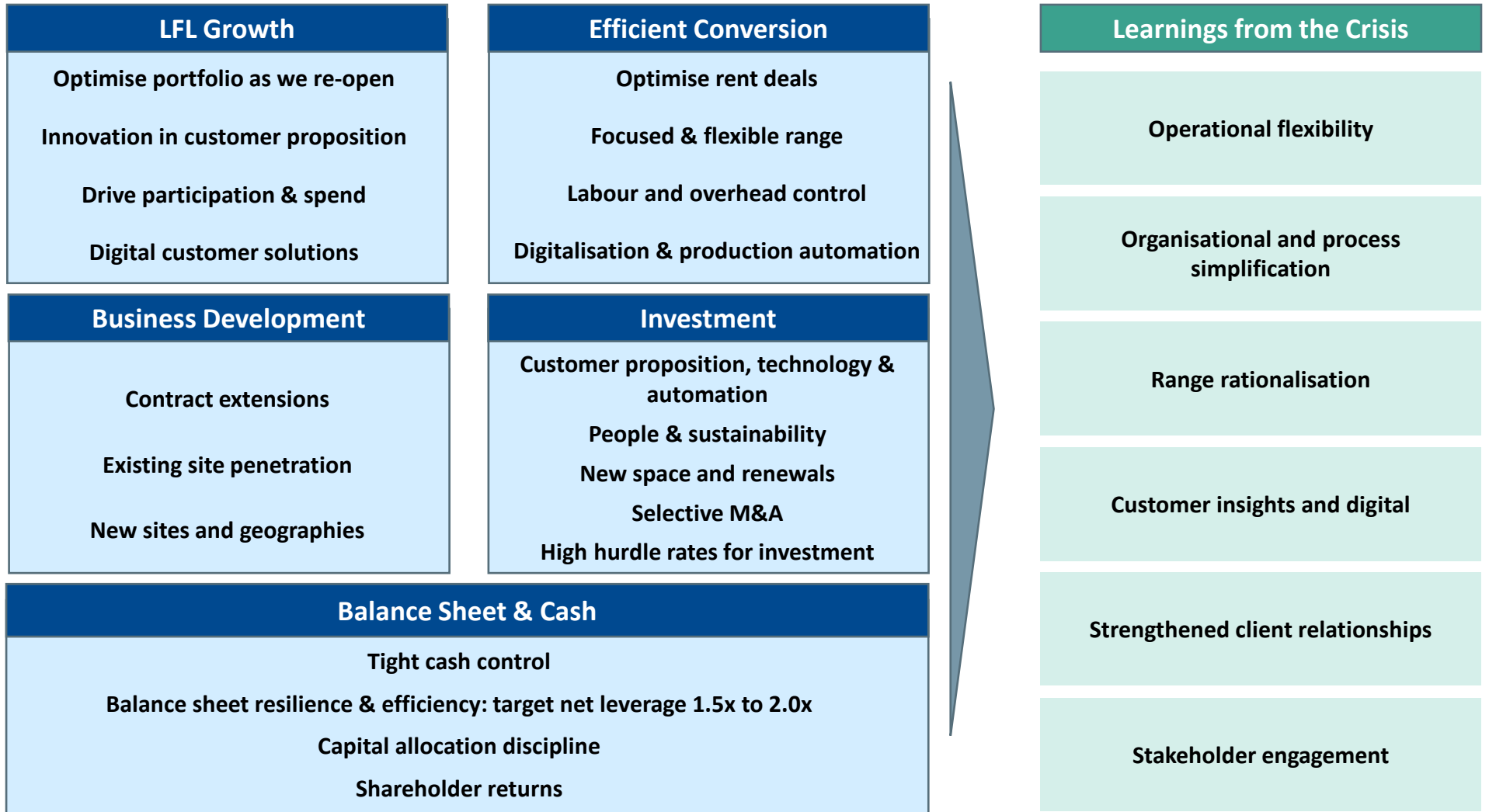
- **Around 60% of SSP's business is driven by Domestic PAX travel**
 - UK and European Rail: c.30% of Group sales (mainly domestic)
 - North America Air: c.80% domestic
 - India & China Air: >50% domestic
- **Around 60% of SSP's business is underpinned by Leisure travel**
 - Air sector: c.70% Leisure PAX
 - Rail sector:
 - c.30-40% UK, Germany, Nordics
 - c.60% France, Netherlands
- **Over 2/3rds of Air sector PAX driven by short-haul and regional travel**
- **SSP well placed to benefit**
 - **Near-term:** rapid rebound of domestic and leisure short-haul
 - **Medium-term:** recovery in long-haul and business travel

SSP's structural and competitive strengths

Leading Market Positions	Food Travel Expertise	Long-term Client Relationships	Local Insight and International Scale	Experienced Colleague Base
<ul style="list-style-type: none">Long-term structural growth driversDiversified portfolioHigh footfall sitesMulti-site operationsMarket leading positions	<ul style="list-style-type: none">Deep understanding of client needsExtensive offering of conceptsSpecialised in complex and challenging travel environments	<ul style="list-style-type: none">Collaborative client relationshipsTop 10 client relationships – median >30 yearsHigh retention success rates (c 80% of renewing contracts)Average contract life 5-10 years	<ul style="list-style-type: none">Extensive knowledge of individual marketsUnderstanding of local customers' tastes and needsInternational footprint and expertiseEconomies of scale	<ul style="list-style-type: none">Highly experienced colleaguesBroad skill setLocal management structureCommitted teams

A unique position upon which to build

Proven strategy to deliver long-term sustainable growth



Learnings from the crisis will strengthen our position in the recovery

Case study: Streamlined menus (1)

Before

STARTERS & SALADS

SNACKS
Nachos med salsa, guacamole og pice de queso. 100 kr. 120 kr. 140 kr. 160 kr. 180 kr. 200 kr.

PARIS & DORIS BREAD
Kaviar, smør og ristet brød. 100 kr. 120 kr. 140 kr. 160 kr. 180 kr. 200 kr.

SHRIMP CHICKEN BUREKES
Shrimp og chicken i en lækker bun. 100 kr. 120 kr. 140 kr. 160 kr. 180 kr. 200 kr.

STARTERS & SALADS

SALADS

WINGS

BURGERS & SANDWICHES

VEGAN CHEESEBURGER

DOUBLE CHILI CHEESE & BACON BURGER

TRUFFLE, CHEDDAR & BACON BURGER

JALAPENO BURGER

CHEDDAR CHEESEBURGER

TOP UP YOUR BURGER

BURGERS & SANDWICHES

MAIN DISHES

WINGS

OTLEARYS CLASSIC FISH & CHIPS

SIDES & SAUCES

KID'S MENU

DESSERTS

KID'S CHEESEBURGER

KID'S CLASSIC O'LEARYS FISH & CHIPS

KID'S CHICKEN MURGITS

After

SNACK

NACHOS
Nachos med oliven friske, guacamole og pice de queso. 99 kr. 119 kr. 145 kr. 170 kr. 195 kr. 220 kr.

WINGS

HOT BUFFALO CHICKEN WINGS
Spicy kyllingvinger glaseret med O'Learys Buffalo sauce, serveret med sølvet, blåbærgrønning og friteret panerle. 5 pcs 139 | 10 pcs 249 | 15 pcs 299

PARMESAN & GARLIC WINGS
Spicy kyllingvinger med i franske parmesan- og løbsauce, serveret med sølvet og sølvet panerle. 5 pcs 139 | 10 pcs 249 | 15 pcs 299

SALAD

O'LEARYS CAESAR SALAD
Romansk let, grillet kylling, krøniker, friteret græsk, caesar-dressing og parmesanost. 189 kr. 209 kr. 229 kr. 249 kr. 269 kr.

EXTRAORDINARY CRISPY

O'LEARYS CLASSIC FISH & CHIPS
Sprø friteret kullerkylling med kartofler, grillet shrim, friteret panerle og pommes frites. 199 kr. 219 kr. 239 kr. 259 kr. 279 kr.

JALAPENO BACON BURGER
Hamburger, bacon, syltet og jalapeno, stuet løk, sølvet, cheddar og laget cheddar serveret i ristet potato bun med coleslaw og pickled onion. 217 kr. 237 kr. 257 kr. 277 kr. 297 kr.

THE NO BRAINER

CHEDDAR CHEESEBURGER
Hamburger, dill og herkødet syltet løk, stuet løk, laget cheddar og O'Learys hamburgerdressing, serveret i ristet potato bun med coleslaw og pickled onion. 217 kr. 237 kr. 257 kr. 277 kr. 297 kr.

KID'S CHEESEBURGER 75 kr.

KID'S CLASSIC O'LEARYS FISH & CHIPS 69 kr.

VEGAN CHEESEBURGER
Vegan burger med vegansk rejsauce, syltet løk, vegansk ost og jalapeno. Serveres i vegansk burgerbrød serveret med pommes frites og pickled onion. 215 kr. 235 kr. 255 kr. 275 kr. 295 kr.

Learnings from the crisis will strengthen our position in the recovery

Case study: Digital technology (2)

Customer Order/Pay Models

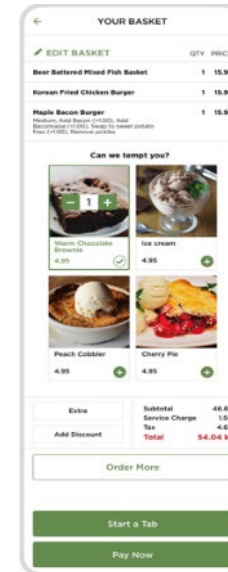
1. Order at Table
2. Virtual Kiosks
3. Physical Kiosks
4. Self Check-out

Customer Benefits

- ✓ Aligned with customer preferences
- ✓ Social distancing
- ✓ Speed of service; reduced wait times

Revenue/Cost Benefits

- ✓ Labour efficiencies
- ✓ Increased sales
- ✓ Increased ATV



Norway



Thailand



USA

Significant opportunities to expand our footprint

Extend Contracts

- Secure high renewal rates
- Refurb and refresh to drive profitability
- Potential for preferable terms

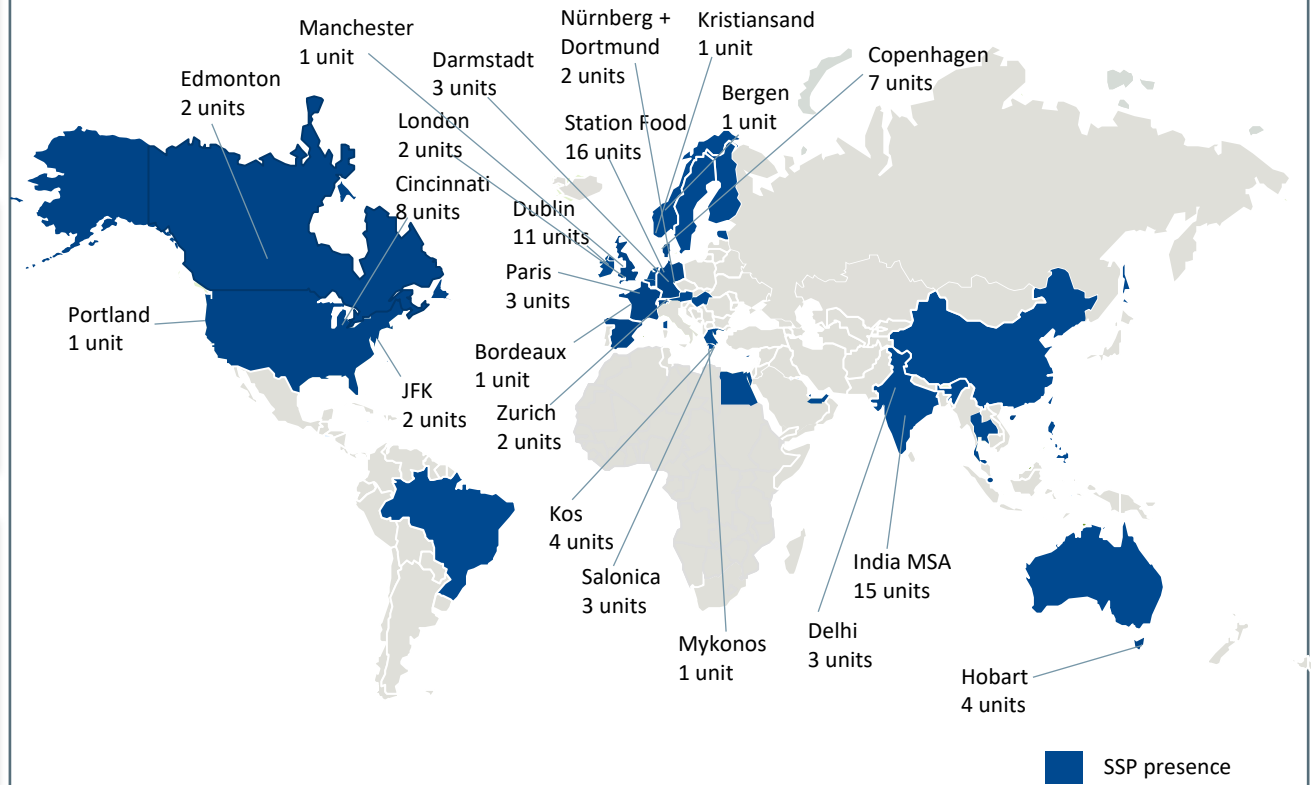
Mobilise Existing Pipeline

- Open >90 existing "won" pipeline
- Build out during quieter periods
- Foster client goodwill

New Space Growth

- Tender following market shake-out
- New locations & channels/ new markets
- Infill acquisitions

Units Won But Not Yet Open



Concluding remarks

- The travel sector remains challenging... with restrictions in place across most of our markets
- We continue to see cash outflows... despite extensive action to protect liquidity
- Whilst confident in the long-term outlook and opportunities in our markets, the timing of recovery is uncertain
- Our RWC recovery scenario assumes a more prolonged recovery
- We have proposed a holistic financing solution that will strengthen the balance sheet
- This will protect the business in our RWC scenario... as well as strengthen the balance sheet for investment and sustainable growth for our stakeholders

Protection in a RWC scenario

Strengthened balance sheet for investment

Sustainable long-term growth

Q&A

Appendix: Terms and timeline

<p>Fully underwritten c.£475m Rights Issue</p>	<ul style="list-style-type: none"> • Cover liquidity requirements under a reasonable worst case scenario • Facilitate extensions to bank facilities and secure covenant waivers • Reduce leverage and increase capacity for investment as the pandemic recedes 					
<p>Rights Issue Terms</p>	<ul style="list-style-type: none"> • 12 for 25 Rights Issue to raise gross proceeds of c.£475m • 258,076,764 new shares to be issued at 184 pence 					
<p>Overview timetable</p>	<p>17 Mar</p>	<p>25 Mar</p>	<p>6 Apr</p>	<p>7 Apr</p>	<p>21 Apr</p>	<p>22 Apr</p>
	<p>Transaction launch</p>	<p>SSP AGM</p>	<p>Rights Issue GM</p>	<p>Nil Paid Trading commences</p>	<p>Last day for acceptance of rights</p>	<p>Result of Rights Issue</p>